Evangelism, Discipleship and Church Planting Training

FIELD 1: PLANNING AND PREPARATION
FIELD 2: EVERY BELIEVER A SOUL WINNER
FIELD 3: EVERY SOUL WINNER A BIBLE STUDY LEADER
FIELD 4: EVERY BIBLE STUDY A POTENTIAL CHURCH

INTRODUCTION OF CMC: We are a coalition of Kingdom-minded ministers working together to plant reproducing churches in villages that do not have a church, under the direction and power of the Holy Spirit.

5 PILLARS OF CMC

1. VISION
Our vision is to plant a church in every community. Once that is accomplished, to plant a church within walking distance of every believer. We believe that Jesus deserves to be worshiped everywhere and by everyone.
(2 Peter 3:9, 1 Timothy 2:3-4, Acts 26:19, Habakkuk 2:2)

2. UNITY
We encourage leaders to unite in prayer, in planning, and in practical ways of helping one another start a church. The vision of planting a church in every community is too large for any one group. We believe it is possible for each denomination to preserve its own identity while undertaking this cooperative work with other Christian denominations. (John 17:20-23, Psalm 133, Genesis 11:6, Ephesians 4:11-16)

3. DISCIPLESHIP
In order to complete Jesus' last command (Matthew 28:18-20) we need to raise up many workers. By training all believers with simple and effective tools, we can see more capable workers sent to the harvest. (2 Timothy 2:2, Luke 10:2)

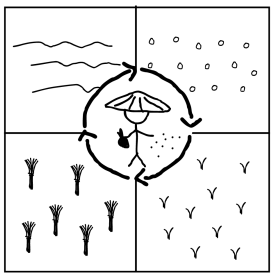
4. STEWARDSHIP
We encourage the sharing of local resources and using what we've been given wisely. Jesus taught us to be faithful with "little" (Matthew 25:14-30) Jesus multiplying the loaves and fishes (John 6:1-13), shows that small offerings of resources were honored by multiplying their effect.

5. SERVANT LEADERSHIP
We seek to lead as Kingdom-minded servants rather than build our own kingdoms. (Philippians 2:5-11) We humbly serve and help one another as we press on toward the goal of seeing the Kingdom of God manifest in our communities and villages. Servant leaders aim to help others succeed.

* The 5 Pillars can be emphasized when beginning cooperative work in any area, during training, conferences and mentoring meetings. Topical notes and illustrations are available upon request.

FIELD 1:
Plan and Prepare
Entry Field

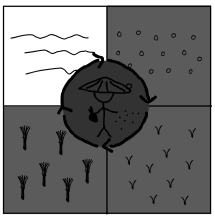
FIELD 2:
Train and Go
Sowing Field



FIELD 4:
Church Formation
Gather to Scatter

FIELD 3:
Discipleship
Growing Field

Mentor and Coach



FIELD 1: PLANNING AND PREPARATION

- TEAM: WHO WILL PLANT CHURCHES?
- TARGET: WHERE ARE CHURCHES NEEDED?
- SPIRITUAL MAPPING
- PRAYER STRATEGY

TEAM: A unity network of pastors and ministers can be formed under the authority and oversight of the local ministerial fellowship. The focus of this network is to plan, pray and move in practical ways to see churches planted in every nearby village or community. These networks should cover a 30 minute to 1 hour travel radius and include all churches and leaders who align with the ministerial fellowship statement of faith.

TARGET: The ministers may use maps or other local information for planning.

Ask: Which villages/communities already have churches? List or mark them on the map.
Ask: Which villages/communities do not have a church? List them.
Ask: Who will plant churches in these communities that do not have a church? Spend time hearing the plans of each leader to be sure there is no unintentional overlap.
Ask: How can your group work together to make sure these churches are planted as soon as possible?

SPIRITUAL MAPPING: Once each minister has committed to a new area it is time to gather information about these communities for effective entry planning and prayer.

Study Luke 10:1-12, John 4:28-30 and Acts 10:1-8 to understand the importance of finding a person of peace. This person often helps open the door to a new community and can help you understand the prayer needs and creative ways to connect with the people, help with local needs and present the Gospel.

According to Luke 10:1-12 What should we do and not do?

- Research Demographics
  - Population/Households
  - History/Spiritual History
  - Strongholds/Struggles
    - ➢ Drugs
    - ➢ Drunkenness
    - ➢ Witchcraft
    - ➢ Immorality
    - ➢ Child Abuse
    - ➢ Religious Spirit
    - ➢ Financial Corruption
  - ➢ Violence
  - Special Needs or Problems
    - ➢ Lack of Proper Nutrition
    - ➢ Water Supply Needs
    - ➢ Livelihood Needs
    - ➢ Environmental Damage
    - ➢ Transportations Access
    - ➢ Dialect Differences
    - ➢ Educational Gaps
  - ➢ Flood/Landslide Danger

PRAYER PLANNING: Discuss how your group will organize corporate and joint prayer.

- Inform international, national, and local intercessory groups of the plans and strongholds in the areas of outreach.

- Decide what kind of unified prayer your group will organize
  - Prayer Walks
  - Dawn Prayer

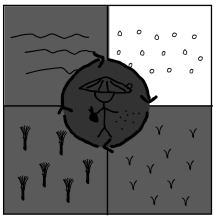
- Corporate Fasting
- Joint Worship
- All Night Prayer
- Chain Prayer/Fasting

OTHER PREPARATIONS:

- Discuss what platforms would be effective for outreach in your chosen locations.
  - Sports
  - Tutoring
  - Feeding
  - Agricultural Training
  - Children's Program
  - Livelihood Training
  - Music
  - House to House
  - Children's Program
  - Hygiene or Medical Training
  - Online Apps
- Discuss what resources are available from within your group that can be used for outreach purposes
  - Shared Workers
  - Offerings
  - Skills and Talents
  - Transportation and Equipment
  - Bibles, Digital Media or Literature
  - Programs and Ideas

• Begin sharing Great Commission vision with your congregation during meetings and church service

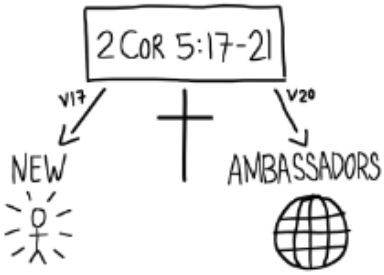
MENTORING KEY: TRAIN EVERYONE. In order to "equip the saints to do the work of the ministry" Ephesians 4:12 be sure to *Train Everyone!* One way to ensure every believer will be trained and equipped for the evangelistic and discipleship work ahead is to plan training and equipping on Sundays.



FIELD 2: EVERY BELIEVER A SOUL WINNER

1. **Why Win Souls?**

   God's command (Matthew 28:19-20)
   God's desire (2 Peter 3:9, 1 Timothy 2:3-4)
   Our calling (2 Corinthians 5:17-20)



2. **How to Be a Soul Winner**

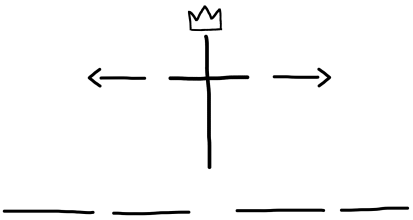
   - Present a personal testimony. (Rev.12:11)
   - Present a simple Gospel presentation.
   - Pray for the needs and healing of people (Matthew 10:8)

3. **Testimony Training (Choose either a 3 minute or 15 second style)**

   Model your testimony in 1–3 minutes or 15 seconds.

   - A 1-3 minute testimony should include equal parts of the following:
     - Life before coming to Christ (do not overemphasize life before Christ).
     - How you came to surrender your life to Christ.
     - Life after coming to Christ (emphasize God's transforming power).
   - A 15-second testimony should include the following:
     - Begin with the words, "There was a time in my life when…"

- List two words that describe life before surrendering to Jesus
- Continue by saying, “But then I made Jesus the Lord of my life…”
- List two words that describe life after receiving Jesus.
- End by asking, “Do you have a story like this?



*A three minute or a 15-second testimony may be used. 15-Second testimonies work well for 1 on 1 conversations, while a 1-3 minute testimony works well in group settings.

Words to Avoid and Recommended Replacements for Sharing a Testimony

Words to Avoid	Recommended Replacements
Unbeliever, lost	Far from God
Believer, Born Again	Close to God
My Service in Ministry	How He changed me
I grew up in a Christian home	I grew up in a religious home

- Check and review written testimonies of the participants who need help.
- Have each of them read it themselves in a loud voice 5 times.
- Have the group divide themselves into pairs of 2 and let them practice. Have them do this at least 3 times, switching partners each time. Encourage them to help each other improve.
- If there is time, have each of them tell their testimony in front of the group. Encourage feedback to improve their delivery.

4. Gospel Training and Sinner’s Prayer Training

- Model a presentation of the Gospel. Use a simple tool like the Evange-paper or 3 Circles. If you need to review before training, you can search YouTube: Three Circles Evangelism Tool
- Do Not play the video as part of your training. This should be done on a white board, chalk board or Manila paper during the training and each participant should also practice on their own paper.
- Model the sinner’s prayer. A simple way to teach the sinner’s prayer is to remember these three key points:

  Admit that you are a sinner and need forgiveness.
  Believe that Jesus Christ died for you on the cross and rose from the grave to bring you to God.
  Confess that Jesus Christ is your Lord and Savior, and commit to live for Him the rest of your life.

A Sample Sinner’s Prayer:

“Dear God, I admit I am a sinner and need your forgiveness. I believe that you sent Jesus to die on the cross for my sins and that He rose from the grave to give me life. I confess you as my Lord and Savior. Please forgive me and change me. I surrender my life to you. In Jesus’ Name, Amen.”

A. Model the Gospel presentation and the sinner's prayer together one time to ensure that everyone understands and remembers the whole presentation.
B. Have them practice sharing the Gospel and the sinner's prayer with each other until they are confident.

5. **Practice Testimony, the Gospel and Sinner's Prayer Together**

   Have them practice the presentation of their testimony, the Gospel and the sinner's prayer together in pairs. Let them switch partners so they share the whole presentation 2-3 times or until they can share confidently.

6. **Prayer for Healing and Personal Needs**

   Explain that every believer should be prepared to pray for others' needs (Luke 9:1-2, 10:1-9; Mark 16:15-18). God's Word is confirmed by signs and miracles (Mark 16:20). Healing and prayer for personal needs can help open hearts to the Gospel.

   Suggestions when praying for others:
   - Pray and ask the Holy Spirit to be present.
   - Use short and specific prayer from a heart of compassion.
   - If praying for healing, ask them to test it out to see if they felt anything change.
   - Pray again if you sense they need more healing.

   Have them pray for one another following the four suggested points.
   Ask if they experienced healing when they prayed for one another.

7. **Who Will You Reach?**

   Spend time praying and planning where you will share the Gospel and with whom:

   A) Territorial Mapping - Identify a nearby village that does not have a church and make this your target area. Schedule a date and time to go together. (Example: every Saturday afternoon…)

   B) Circle of Influence - Have each participant pray and write 25 names of people whom they know who are far from God.

   - Have them pray and ask God for 5 names from their list whom they can witness to this week using what they have just learned and practiced.
   - Ask them to schedule a specific time in their calendar to talk to the person.
   - Encourage them to pray every day for the person that they are planning to witness to. Be sure they offer to pray for that person's needs while they are together.

8. **Explain the 4 Responses of People to the Gospel**

   Look at Acts 17:32-34 to discover how people responded to Apostle Paul's message.

   Red Light: The person is too busy, not listening or mocking.
   Action of the believer: Ask the person if they need prayer for healing or any needs. If the person refuses, it's ok to STOP. Pray for them as you go find someone else to share. They may not be ready yet, but in the future they may be.

Yellow Light: The person is interested, but has questions and is not yet ready to surrender to Jesus.
Action of the believer: Ask the person if they would like to have a Bible study in their home so they can discover what the Bible says. They are willing to learn, but will need to GO SLOW.

Green Light: The person is ready to receive Jesus as Lord and Savior.
Action of the believer:
Lead the person in the sinner's prayer (ABC model shown earlier). Schedule a Bible study in their home. Do not invite this person to join church services, as they will need time to grow in the Word.
*If the person is not willing to have Bible study, they may actually be a yellow or red light.

Cross: The person says they are already a Christian believer.
Action of the believer: Ask the person where they go to church. If they are already part of a local church, you can show them how to share the Gospel using the 3 circles. If they do not have a home church, you can invite them to your church if nearby or offer to start a Bible Study in their home. If they are a backslider, encourage them to turn back to Jesus and be reconciled to their home church (if nearby)
*Please note that our main goal is to start Bible Studies! We are called to make disciples, not just lead people in a sinner's prayer.

9. **Commissioning**

Pray for them and commission them to do their commitment.

- Teach on the need to be equipped with the power of the Holy Spirit before they go. (Luke 24:47-49; Acts 1:8)
- Lay hands on them for them to receive the power to witness.
- Send them out to witness as: pairs of 2 (Luke 10:2) ministry teams (Acts 11:20; Acts 13:13) or individuals (Acts 8:5; Acts 8:26)

*Send participants out immediately for on the job training. Give them at least one hour to share with as many people as they can and start Bible studies. Ask them to report back how many red, yellow and green lights they encountered and any healing testimonies or Bible studies started. Those who are less confident should be paired with those who are more confident so they can take turns and put to practice what they learned.

Be sure everyone goes, including the trainers and pastors.

MENTORING KEYS

*When learning a new skill each person will need 4 things before they will be ready to do it themselves.

1. Vision. They need to know WHY they should do this
2. Training. They need to know HOW they can do this
3. Practice. They need to know that they CAN do this
4. Power. They need to know that God is with them WHEN they do this! (Matthew 28:20)

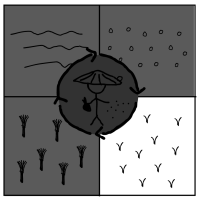
*Most people will not feel confident to share the Gospel immediately after being trained. In order to give each person enough practice be sure they have experienced this new skill in these 4 ways:

1. Leader model the skill in a very simple way in a real life situation while the disciple watches, "I will do it: you can watch."
2. Disciple will do the skill with the help of the leader. "You can do it; I will help you." While offering support, be sure not to take over. Appreciate their strengths, and help them practice.
3. Disciple will do it with minimal input from the leader. "You can do it. I will watch." Follow Up with them if they do it alone to ask how it went.
4. Disciple has now mastered the skill. "You can do it. I will do something else" Release disciple to do the work on their own. Assure them that you are willing to offer advice whenever they need help, but that you're also confident that they can lead the group now. (Ephesians 4:11-13)

This process should be used with every new skill you'd like to pass on to your disciples including prayer, evangelism, leading Bible Studies and pioneering churches.

Schedule regular days for the believers to participate in outreach in the new village where you plan to start a new church. This will give them more practice together AND will help start Bible Studies and identify a house of peace in the area of the new outreach church.

After this evangelism training has taken place, the leader should regularly ask for testimonies of how many people each disciple has interacted with, and what was the response (Red, Yellow, Green? Healing? Bible Studies Started?) This will set an expectation that every believer is actively sharing their faith and making disciples.



FIELD 3: EVERY SOUL WINNER A BIBLE STUDY LEADER

Note: Start the session by asking the group if they have shared their testimony and the Gospel since the last session and have each of them share their experiences. Offer encouragement and advice.

1. Why Organize Bible Studies?

A)After a person receives Jesus, the next step is to teach them to obey all that Jesus commanded. (Matthew 28:18-20)

B) We use the following method because it is easy to facilitate. It also enables maximum participation and is an obedience-based Bible study, rather than a knowledge-based Bible study.

C)Jesus called His disciples to follow Him and fish for men (Matthew 4:19). Every believer should be faithful in following (applying the teaching) and in fishing (sharing the Gospel).

2. When and where should we start Bible studies?

A)Begin a Bible study as soon as someone has committed to follow Jesus or is interested in learning more.
B)This method works best with two to seven people in each group. If you have 8 or more people you should break up into two or more groups even at the same location.

3. Look Back, Look Up, Look Forward Format

This Bible study is divided into three parts:

A) <u>Look Back:</u> Caring for each other, praying for each other's needs, discussing obedience to previous week's commitments, refreshing vision for sharing the Gospel.

B) Look Up: Worship, Reading and studying the Bible together.

C) Look Forward: Planning, making commitments, and commissioning.
Equal amounts of the time should be spent on each of the three parts. It will be necessary to consistently use all three parts in order for the Bible studies to grow and spread throughout the community and other villages. However, when time is limited, you may need to choose to focus on the underlined parts while spending less time on other parts. This creates a pattern for new believers to become faithful witnesses and trainers.

4. Model a Bible Study

Lead a short Bible Study with the whole group from the front using the Look Back, Look Up, Look Forward format. As the facilitator, explain and ask questions clearly and encourage one or two different people to respond to each question. Remind the participants that they will be practicing facilitating in the next step.

LOOK BACK

Care and Pray

Ask each person:
- How are you?
- How can we pray for you?
- Pray for each person.

Follow and Fish
(Never skip)

- Ask each person:
- Did you complete your application from the previous meeting?
- Ask each person: Who did you share the Gospel with this week?

Vision (Never skip)

Continue to encourage and give vision for winning souls by asking one of the following questions:
- What do you think God wants to do in your village?
- What do you want God to do in your family?
- What would it be like if the people in your village turned to God?

LOOK UP

Worship

New Teaching

- Select a short story or passage from the Bible (e.g. Luke 10:1-5).
- Read Scripture 2x. Take a few moments to quietly reflect on the passage.

Ask

Lead discussion by asking the following questions:

- What verse do you like?
- What verse is not clear to you?
- What do these verses tell you about God?
- What do these verses tell you about people?

*Make sure each person answers each question and no person monopolizes the time.

LOOK FORWARD

Follow and Fish

(Never skip)

The facilitator should give the group time to ask the Holy Spirit how to answer the following questions.
- How will you apply what you learned?
- Who will you share the Gospel with this week?

Wait at least one minute, and then have the group write down and share their commitments.

Practice (Never skip)

If possible, practice your commitment with the group. If your commitment is to share the Gospel with a friend, practice telling your testimony and the Gospel with the group.

Pray and Send

Pray for one another for the courage to obey the word and for God's power to confirm the word as you share the Gospel.

Tips for Facilitators:

As they lead the discussion, facilitators should make sure:
A)Everyone contributes and no one monopolizes the discussion.
B) Write down every person's specific application for that week.
C)Write the name of a person with whom each person will share the Gospel D)Everyone's commitments are written down.
E)Remind participants that there will be a review of their commitments at the next meeting.
F)Make sure the group does not spend too much time on one question or section.

Practice Bible Study Groups
Divide everyone into small groups of about five each. Have them select a facilitator for each group and let them do a Bible study as outlined above. Rotate facilitator for at least three practice Bible studies. (Choose passages from the list below.)
Suggested Bible Study Progression with Topics and Scriptures:

Symbol	Topics	Jesus' Command	Scripture to Study	Practice Skill
	Repent and Believe	**Mark 1:15**	**Luke 19:1-10 or Acts 2:32-40**	
	Love	**Matthew 22:37-39**	**Luke 10:25-37 or 1 Cor. 13:1-13**	
	Make Disciples	**Matthew 28:18-20**	**John 4:4-42 or Matthew 28:16-20**	**Train Group Field 2**
	Rejoice in Suffering	**Matthew 5:11-12**	**Acts 16:25-34 or Matthew 6:5-15**	**Train Group Field 3**
	Pray	**Matthew 6:9-13**	**Luke 11:1-13**	
	Abide In the Word	**John 15:5**	**John 15:1-12 or 1 John 2:24-27**	
	Be Baptized	**Matthew 28:19**	**Acts 8:26-39 or Acts 9:10-21**	**Schedule Baptisms**
	Heal and Set Free	**Matthew 10:7-8**	**Luke 10:1-9 or Mark 16:14-20**	
	Lord's Supper	**Luke 22:19-20**	**Luke 22:7-20 or 1 Cor. 11:23-32**	
	Give Generously	**Matthew 6:1-4**	**Mark 12:41-44 or 2 Cor. 9:6-15**	
	Leaders	**Matthew 20:26**	**2 Timothy 2:1-7 or 1 Timothy 3:1-13**	
	Gather as a Church	**Acts 2:36-47 or Hebrews 3:1-6**	**Acts 2:36-47 or Hebrews 3:1-6**	**Train Group Field 4**

After finishing these suggested Bible study passages, it may be helpful to begin to study the story of Jesus. The book of Mark is suggested since it is the shortest Gospel. Study one whole story or as a section of 10-20 verses during each session. For long term discipleship you may want to work through whole books of the Bible to assure important truths are not missed. You may also continue with the topics above but encourage deeper understanding and personal application.

MENTORING KEY: Notice Matthew 28:20 "... and teach them to obey everything I have commanded you..." Ask your disciples if they can name some of the commands Jesus gave. The topics given about for study and life application are all based on commands of Jesus. You will find that the early church in Acts 2:36-47 were simply obeying everything Jesus had commanded them to do and to continue doing.

You will find that each of these commands are keys to living a Spirit filled and Spirit empowered life that overcomes the kingdom of darkness. They are spiritual weapons. See Matthew 16:13-19. Even the gates of hell cannot overcome the true church made up of completely surrendered believers who are following Jesus' way (commands) If there are 8 or more people in your Bible study you should divide into smaller groups of 4-5 people to maximize the time for each person to participate in the questions.

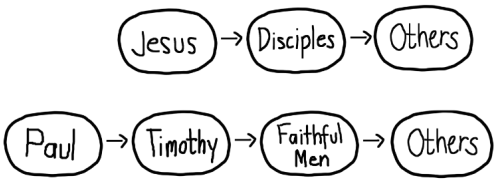
MULTIPLY DISCIPLES

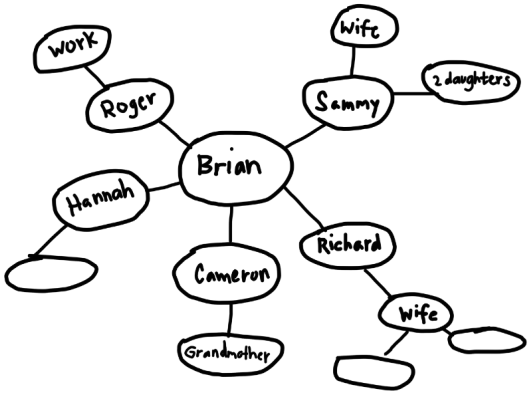
Each believer should dedicate time every week to three activities:

- Prayer, learning, and receiving training from a mentor/leader
- Sharing the Gospel and leading new believers or pre-believers in Bible study
- Teaching and training new believers how to follow Jesus and disciples others.

Each person can make disciples. Train everyone to become good trainers so that the new believers in their Bible studies can also make disciples Jesus prayed for His

spiritual grandchildren (John 17:20). Paul spoke of his grandchildren and great-grandchildren. Four generations of believers are represented in 2 Timothy 2:2.





Continue to mentor those you are training every week.

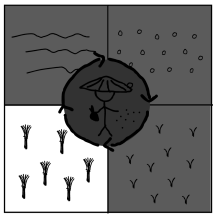
- Have you scheduled a time to baptize the new believers?
- Have the new believers been trained to share the Gospel (Field 2)?
- How are the Bible studies doing?
- Are you consistently using all three parts (Look Back, Look Up, Look Forward)?

What to Avoid

A) Mentors avoid teaching too much and instead ask questions to draw out participants.

B) Mentors avoid baptizing, training or leading spiritual grandchildren and great-grandchildren directly. Instead, they continue to mentor their own disciple to be confident to lead their own disciples in these areas.

Ask participants to pray and ask God for natural bridges (i.e. relatives, people of peace) to enter new communities and villages. The Gospel must be told in every place. Pray for the participants to be equipped as trainers.



FIELD 4: EVERY BIBLE STUDY A POTENTIAL CHURCH

Note: Begin by asking them if they have been witnessing to new people? How are the small groups doing?

1. Why Start Churches?

A) This is what Jesus wants to build. (Matthew 16:18)
B) Jesus is coming back for His Church. (Ephesians 5:27)

2. What is a Church?

A) Workshop 1 - What is a church based on what the Bible says? Have the participants break into groups and use Acts 2:38, 42-47 to answer the following questions:

1) Who are members of a church?

2) What are the practices done by the early church? After the groups spend a short time writing down answers, read through the topics on the following page to be sure the list is complete.

B) Workshop 2 - What practices are you doing now in your Bible Study group.

Have the participants go back to their groups and compare their current Bible study practices to Workshop 1 answers by using the Church Circle Diagram.

3. When to Start a Church

A)When the topic of church is taken up in the Bible study for suggested topics each week.

B)When the Bible study members have the intention to continue to stand as God's witnesses, represent the Body of Christ and show a desire to take the land and expand God's Kingdom in their area.

4.How to Start a Church

A) Begin integrating what can immediately be done and develop a plan for the items that may take time to implement (e.g. permanent church leaders).
B) Start with a proclamation and prayer of commitment by all members.

C) Appoint and/or commission a pastor (may be temporary or permanent).

Instructions for Church Circle Diagram:

1) On a blank paper, draw a dotted line circle representing your Bible study.
2) Above it, list 3 numbers: the number regularly attending (stick figure), the number who have surrendered to Jesus (cross), and the number baptized (water). Then write the leader's name, location and date the group started.
3) Now draw a symbol representing each of the elements inside or outside the circle. If the group is regularly practicing the activity or element, put it inside. If the group is not, or waits for an outsider to come, put it outside the circle.
4) If your Bible study is practicing each part and has committed to being a church, draw a solid line circle

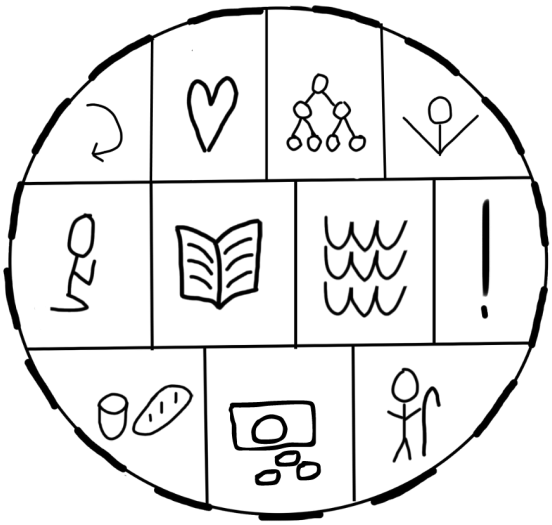
CHURCH CIRCLE

Acts 2:36-47

Leader: _____

Location: _____

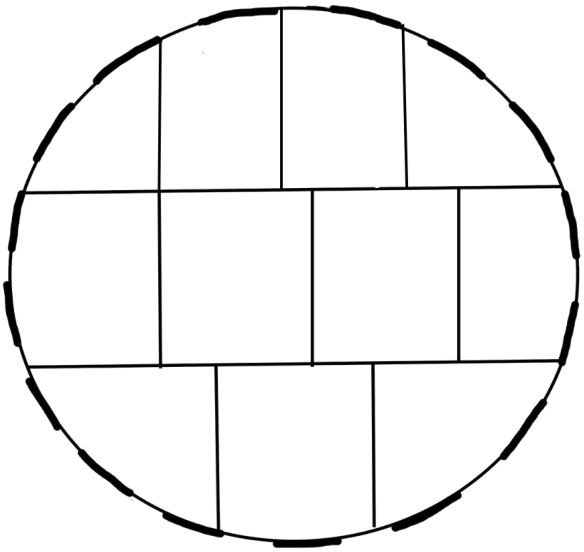
Date:_____



Leader: _____

Location: _____

Date:_____



MENTORING KEY:

How to Mentor a Movement

- Be sure you are providing vision, training, and tools while giving responsibility and authority to the disciples you are sending out.
- Hold weekly meetings. Spend extra time with disciples who are faithfully sharing the Gospel and leading new Bible studies. See below for suggested meeting outline.

Mentoring Meetings Outline

Take time to ask about your disciple's life and pray for them personally.

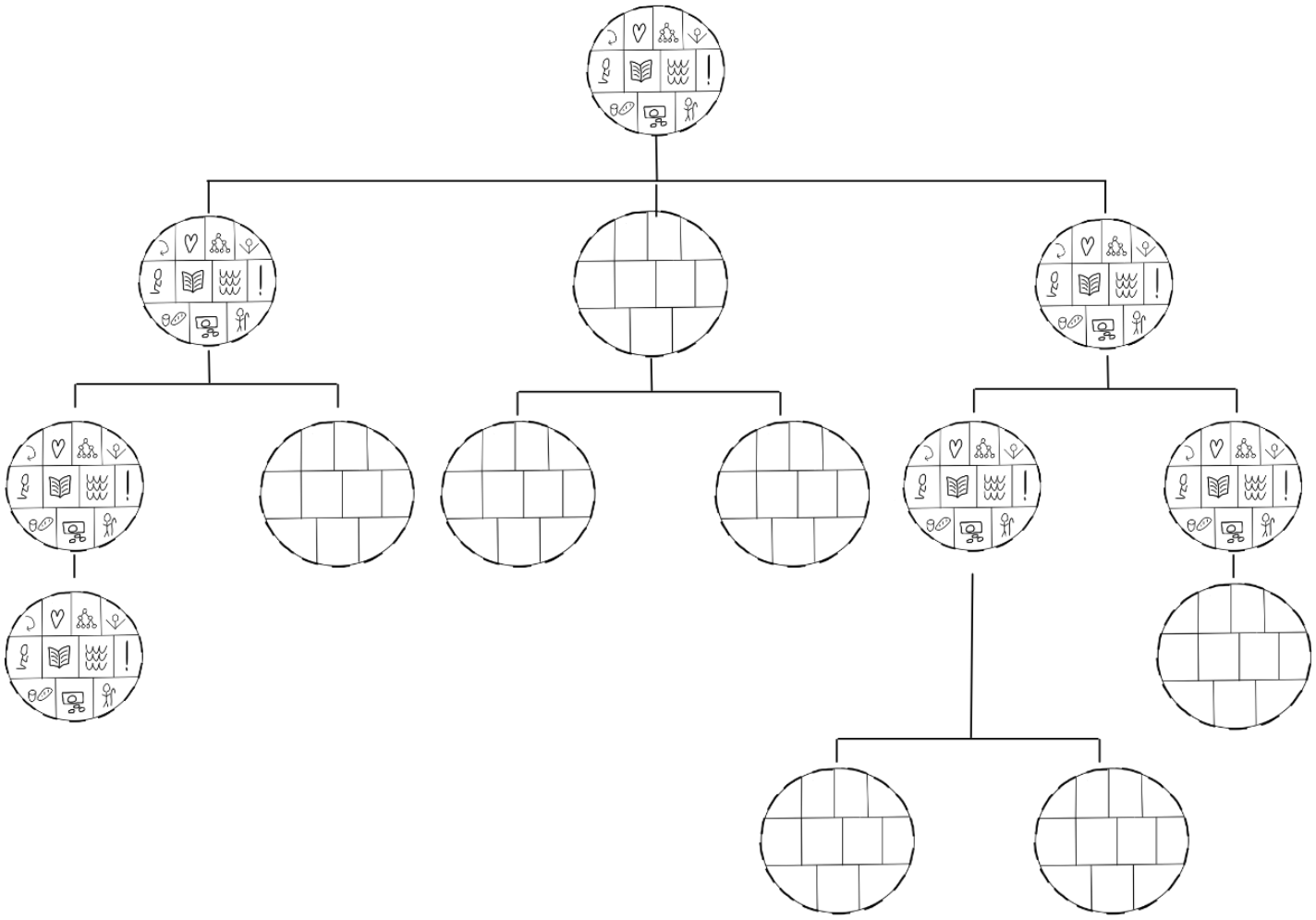
- ➢ Ask about their spiritual growth including time spent in prayer, personal Bible reading, and worship habits
- ➢ Ask about their physical health and any areas of concern.
- ➢ Ask about their family (marriage/ children...) and extended family, relationships and health.
- ➢ Ask about their ministry team dynamics and any possible conflicts Ask about their ministry including Gospel shares, Bible Studies and the spiritual growth of their disciples.
- ➢ Ask them to use the church circle diagram to assess the health of the Bible Studies and churches they lead.
- ➢ Ask them to draw a generational map using church circles to assess the generational growth of their ministry.
- ➢ Take time to give thoughtful encouragement for the work they are doing. Take time to give some helpful feedback for what they may want to do next.
- ➢ Pray for your disciple including their personal life and ministry
- ➢ Take time to ask your disciple what their next steps will be and be sure to follow up with them about their plans and direction.

Tips for Drawing a Generational Map

- Only map groups that are new churches or potential churches.
- A new generation is represented when a new believer from a new group starts a Bible study with people from their own realm of influence.
- Aim to see multiple streams of multiple generations

*Refer to Field 3 for symbols meaning and suggested Scriptures.

Generational Mapping: Multiplying Churches



**Note: Material was adapted from writings of Pastor Jonathan Morris, Pastor Jill Boyonas, T4T, and No Place Left*